Employment Opportunity

2 Registered Nurses; HIV/AIDS Care Program (MyCare)

For 27 years, the London InterCommunity Health Centre has worked to improve the health and wellbeing of people and communities facing barriers to living full and healthy lives. One of the ways we accomplish this is by providing comprehensive primary health care for people who experience barriers to care in London, which can include chronic poverty, language or culture and complex health conditions including mental health and addictions.

Reporting to the Manager of the MyCare program, the Registered Nurse (RN) provides front line client care, outreach, testing and health promotion to clients infected with or at risk of contracting HIV and other infectious disease. Working with a clinical care team focused on the needs of people significantly marginalized by poverty, addiction, mental health and housing issues, this RN will support individuals to engage them in HIV/AIDS care as well as along in the continuum of care from health promotion, to harm reduction and HIV/AIDS treatment.

Working to a full scope of practice, the RN will also provide comprehensive primary care nursing, in a primary care clinic setting, including analysis of health behaviours related to lifestyle and culture, review of client’s medical history, physical assessments, nursing diagnosis, and in collaboration with the client, development and implementation of care plans. The RN works as a member of a multi-disciplinary team supported by physicians, nurse practitioners, dietitians, social workers, community development workers, and support staff.

The RN also functions and participates in the development, implementation, monitoring and evaluation of programs, services and quality improvement initiatives for the communities served. The successful candidate will act with professionalism and courtesy toward clients, the general public and colleagues and will demonstrate knowledge and valuing of the clients’ life situation.

Qualifications

- Post secondary diploma (RN) or degree (BScN) from a recognized college or university;
- Current registration with the College of Nurses of Ontario;
- Three to five years of nursing experience in a community setting or combination of community and hospital or public health setting; experience in a primary care setting is an asset;
- Strong knowledge of HIV/AIDS, and other infectious disease practice; demonstrated phlebotomy skills required.
- Experience in street level outreach, assertive engagement and motivational interviewing skills is an asset.
- Awareness of and understanding of harm reduction, social determinants of health and health promotion;
- Ability to work with diverse communities with respect, sensitivity, creativity, innovation, cultural understanding, non-judgement and facilitation skills;
- Excellent written and oral communication skills, French conversation skills an asset;
- Ability to maintain complete and accurate records in accordance with the Health Centre’s policies;
- Strong computer skills, including the use of MS Office Products and Electronic Medical Records (Nightingale on Demand currently in use).
Our Work/Life Balance Approach
These full time, permanent positions offer a competitive salary which is complimented with membership in the Healthcare of Ontario Pension Plan (HOOPP), a defined benefit pension plan.

Employee self care is supported by a comprehensive Health & Dental benefit package, premiums paid by the organization. Long term disability plan, Life Insurance and an Employee/Family Assistance Plan are also included in our self care components. Paid sick and emergency days complete the compensation component of this area.

To promote time to recharge, our normal work week is 37.5 hours, Monday to Friday, including one evening shift a week. Full time staff benefit from very competitive vacation time, an allotment that increases with tenure, as well as hours for Professional development, supported by funds to assist with tuition, registration and travel expenses.

A dress atmosphere best described as “casually professional”, full engagement in individual accommodation plans as needed, a recognized Positive Space for staff and community and a commitment to hiring staff that reflect the diversity of our clients and community we serve demonstrate we are an equal opportunity employer.

How to Apply
Qualified applicants are encouraged to apply for this position by forwarding a cover letter and resume by November 5th 2017

Mail: 659 Dundas Street, London, Ontario, N5W 2Z1
Email: jobposting@lihc.on.ca
Fax: (519) 642-1532

Should you require accommodation in making an application please contact our office. We thank all applicants for their interest, only those selected to proceed in the competition will be contacted.

To learn more about the Health Centre visit us online at www.lihc.on.ca, follow us on Twitter @HealthCentre or like us on Facebook – London InterCommunity Health Centre.