

"Meet people where they are at one day at a time, one person at a time, and one problem at a time. That is the key to successfully building a relationship within a community." -Island Health Outreach Worker Nancy Antoine

Do you thrive in a fast paced, unpredictable and flexible environment? Are you ready for the challenge of swift decision-making while anticipating potential problems/conflicts? Would you like to work with a team who are also motivated to shift systems to meet people where they're at? Have you always enjoyed working with diverse populations?

The London InterCommunity Health Centre and Regional HIV/AIDS Connection are looking for an **Outreach Worker** to support our clients. This role is a part of a collaborative partnership between our two agencies and work as a part of an interdisciplinary team. Our goal is to address the needs of Londoners who experience barriers to accessing care and services and have complex addiction and/or social issues.

This role is responsible for engaging clients through street level outreach and in-reach at partnering agencies, as well as educating individuals and communities, primarily through:

- Prevention and harm reduction education
- Offering HIV testing: reaching as many people as possible (full training available, no experience required)
- Supporting client engagement in their Hep C and/or HIV treatment and care plan.

We want to hear from you if you:

- Are committed to harm reduction (i.e. meet people where they are at, absence of judgment)
- Have working knowledge of addictions and have used harm reduction principles when supporting people
- Have excellent interpersonal and problem solving skills with strong written and oral communication skills
- Have experience with both individual and systemic advocacy
- Have crisis intervention/de-escalation skills
- Demonstrate strong organizational, time management skills with strong computer and data management skills
- Have knowledge of community resources and London social service agencies

Qualifications

- Direct experience with communities at risk
- Post-secondary education in social services and/or experience providing education/support/counseling to adults
- Minimum three (3) years' experience working within the harm reduction model of service delivery
- Knowledge about HIV/HCV transmission, social determinants of health related issues
- Knowledge of different substances and how they may impact on a person's behavior
- Valid driver's license for work-related duties preferred
- Training and rigorous application of safe sharps handling practices
- Basic First AID, CPR, Crisis Prevention Intervention and will obtain a Vulnerable Positions Screening (Police Check)

We have need to provide coverage during a parental leave, full time hours (37.5/wk) anticipated for up to 12 months.

Qualified applicants are encouraged to apply for this position by forwarding a covering letter, stating the position title, and resume by **September 3rd 2017:**

Mail: 659 Dundas Street, London, Ontario, N5W 2Z1

Email: jobposting@lihc.on.ca

Fax: (519) 642-1532

We are equal opportunity employer committed to hiring staff that reflect the diversity of the clients and community that we serve. Should you require accommodation in making an application please contact our office. We thank all applicants for their interest, only those selected to proceed in the competition will be contacted.