

Full-Time Registered Nurse

For more than 30 years, the London InterCommunity Health Centre has provided health and social services to those who experience barriers to care including poverty, homelessness, language or culture, and complex and/or chronic health conditions including mental health and addictions. Today, with four busy clinics in three of London's most under-served regions, the organization is viewed as a community leader in newcomer health, care of marginalized women, issues of health equity, client-led service development and the advancement of partnerships that improve access to vital services for people who are at the margins in our community. Throughout the COVID-19 pandemic, we have innovated new ways to continue to support our staff and clients through this difficult time minimizing interruption to our critical services.

About the Position

Working to a full scope of practice, the Registered Nurse will provide comprehensive primary care, in a primary care clinic setting and in the community, with a special focus on mental health and substance use.

The RN will apply an appreciation for the intersectionality between environmental and community contexts, and a person's physical and psychological health. This includes analysis of health behaviours related to lifestyle and culture, review of client's medical history, physical assessments, mental health and substance use assessments, nursing diagnosis, and development and implementation of person-centred care plans.

The RN works as a member of a multi-disciplinary team supported by physicians, nurse practitioners,

dietitians, social workers, outreach workers, community development workers, and support staff. The RN also functions and participates in the development, implementation, monitoring and evaluation of programs, services and quality improvement initiatives for the communities served. The successful candidate will act with professionalism and courtesy toward the general public and colleagues, as well as a customer service approach with clients, demonstrating an awareness and valuing of the clients' life situation.

We are seeking to fill one full-time permanent role to support our Health Outreach Team. This position will require 37.5 hours per week with some evening availability to support evening clinics.

Required Qualifications:

- Post secondary diploma (RN) or degree (BScN) from a recognized college or university
- Current registration with the College of Nurses of Ontario, in good standing
- Minimum 2 years' of nursing experience
- Awareness and understanding of the social determinants of health and health promotion
- Ability to practice from social justice, trauma and violence informed care, and harm reduction frameworks
- Clinical knowledge of mental health care, substance use, concurrent disorders, dual diagnoses, and application of current best practices, assessments and interventions
- Demonstrated effective crisis prevention, intervention and stabilization skills
- Ability to work effectively in a high stress clinical environment and ability to adapt quickly to a changing work environment
- Excellent written and oral communication and interpersonal skills
- Ability to maintain complete and accurate records in accordance with the Health Centre's policies

- Strong computer skills, including the use of MS Office Products and Electronic Medical Records (Practice Solutions Suite currently in use).

Preferred Qualifications:

- Experience in mental health care and working with people experiencing substance use disorders and homelessness

Nice to Haves:

- French and other language skills are considered an asset in supporting the communities we serve.

What's in it for you:

With a strong focus on employee well-being and development, LIHC is proud to support our staff with a well-structured compensation plan:

- A competitive salary
- 100% employer-paid health and dental benefits
- Participation in the Healthcare of Ontario Pension Plan (HOOPP)
- Paid sick and emergency time to tend to self and family care
- Paid vacation time
- Paid time to promote mental well-being and prevent burnout
- Paid professional development time and funds to support your career goals
- Numerous interdisciplinary training opportunities to promote growth in your role

How to Apply:

If you feel you are the right person for this position, please send a cover letter and resume by email to jobposting@lihc.on.ca, stating the position title in the subject line and where you learned of this opening in the body of the email.

With consideration for the COVID-19 pandemic, interviews may be conducted in-person with appropriate physical distancing or online via Zoom to best meet Public Health Guidelines and the needs of the selected candidates. If the use of Zoom presents a barrier for candidates, alternate methods can be arranged.

Submissions will only be accepted until September 7th, 2020.

The Health Centre is committed to hiring staff that reflect the diversity of the clients and community that we serve.

Should you require accommodation in making an application please contact our office. We thank all applicants for their interest, only those selected will be contacted.

To learn more about the Health Centre visit us online at www.lihc.on.ca, follow us on Twitter @HealthCentre or like us on Facebook – London InterCommunity Health Centre.

Health Outreach & Safer Supply

- Ability to work with diverse communities with respect, sensitivity, creativity, innovation, cultural understanding, and non-judgement
- Ability to attend work at any of our four London locations as needed
- Additional psychotherapy skills such as CBT, Motivational Interviewing, Psychosocial Rehabilitation and Recovery, ADAT, SPDAT, etc.