

Full-Time Registered Nurse, Infectious Disease Programs

For more than 30 years, the London InterCommunity Health Centre has provided health and social services to those who experience barriers to care including poverty, homelessness, language or culture, and complex and/or chronic health conditions including mental health and addictions. Today, with four busy clinics in three of London's most under-served regions, the organization is viewed as a community leader in newcomer health, care of vulnerable women, issues of health equity, client-led service development and the advancement of partnerships that improve access to vital services for the community's most vulnerable.

About the Position

Working to a full scope of practice, the Registered Nurse (RN) provides front line client care, outreach, testing and health promotion, to clients living with, or are at risk of contracting infectious diseases including Hepatitis C, HIV/AIDS and other blood-borne pathogens. The RN will work collaboratively with community partners such as the Regional HIV/AIDS Connection and the Infectious Diseases Care Program at St. Joseph's Hospital.

The RN works as part of a multidisciplinary team of Primary Care Physician, Infectious Disease Specialist, Social Workers, Outreach Workers to provide street-level and agency outreach, as well as onsite nursing care to people living with Hepatitis C & HIV/AIDS. These populations face barriers to accessing HIV/AIDS/HCV treatment and are significantly marginalized by poverty, drug addiction, and mental health and housing instability. The RN proactively locates clients and meets them at a street level, engages clients for stability (i.e. housing, income support, food support), provides them

with education regarding their diagnosis and treatment options, engages them in treatment, monitors their viral loads, and supports the daily dispensation of their medicines. The RN also coordinates monthly treatment clinics in partnership with the Infectious Diseases Care Program.

The RN also functions and participates in the development, implementation, monitoring and evaluation of programs, services and quality improvement initiatives for the communities served. The successful candidate will act with professionalism and courtesy toward clients, the general public and colleagues, and will demonstrate knowledge and valuing of the clients' life situation.

This position will require 37.5 hours per week with flexibility of schedule and location of work to best support client and program needs. Please see our website at www.lihc.on.ca/employment for additional employment opportunities.

Required Qualifications:

- Post secondary diploma (RN) or degree (BScN) from a recognized college or university
- Current registration with the College of Nurses of Ontario
- Minimum 2-3 years' of nursing experience



- Awareness of and understanding of the social determinants of health and health promotion
- Demonstrated phlebotomy skills
- Knowledge of Hepatitis C, HIV/AIDS, and other infectious disease practice, an asset
- Demonstrated effective crisis prevention, intervention and stabilization skills
- Ability to practice from social justice, trauma and violence informed care, and harm reduction frameworks.
- Ability to work effectively in a high stress clinical environment and ability to adapt quickly to a changing work environment

Preferred Qualifications:

- Experience in community health care and outreach working with people where they are at (assertive engagement).
- Experience in other nursing areas of practice such as Primary Care, Mental Health & Addiction, Chronic Disease, and Population Health.

Nice to Have:

- French and other language skills are considered an asset in supporting the communities we serve.

What is in it for you:

With a strong focus on employee well-being and development, LIHC is proud to support our staff with a well-structured compensation plan:

- 100% employer-paid health and dental benefits
- Participation in the Healthcare of Ontario Pension Plan (HOOPP)
- Paid sick and emergency time to tend to self and family care
- Paid vacation time
- Paid time to promote mental well-being and prevent burnout
- Paid professional development time and funds to support your career goals
- Numerous interdisciplinary training opportunities to promote growth in your role

How to Apply:

If you feel you are the right person for us and we are the right place for you, please send a cover letter and resume by email to jobposting@lihc.on.ca, stating the position title in the subject line of the email. If possible,

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- Excellent written and oral communication and interpersonal skills
- Ability to maintain complete and accurate records in accordance with the Health Centre's policies
- Strong computer skills, including the use of MS Office Products and Electronic Medical Records (Practice Solutions Suite currently in use).
- Ability to work with diverse communities with respect, sensitivity, creativity, innovation, cultural understanding, and non-judgement
- Ability to attend work at any of our three primary locations as needed



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please also indicate in the body of the email where you are applying from (our website, Indeed.ca, professional association employment boards, post-secondary institution employment boards, etc.).

If emailing an application presents a barrier for you, please feel free to drop off your resume and cover letter to our main location at 659 Dundas St, London.

Submissions will only be accepted until **April 13, 2020**.

The Health Centre is committed to hiring staff that reflect the diversity of the clients and community that we serve.

Should you require accommodation in making an application please contact our office. We thank all applicants for their interest, only those selected will be contacted.

To learn more about the Health Centre visit us online at www.lihc.on.ca, follow us on Twitter @HealthCentre or like us on Facebook – London InterCommunity Health Centre.