

Full-Time Nurse Practitioner

For more than 30 years, the London InterCommunity Health Centre has provided health and social services to those who experience barriers to care including poverty, homelessness, language or culture, and complex and/or chronic health conditions including mental health and addictions. Today, with four busy clinics in three of London's most under-served regions, the organization is viewed as a community leader in newcomer health, care of marginalized women, issues of health equity, client-led service development and the advancement of partnerships that improve access to vital services for people who are at the margins in our community.

About the Position

This position offers a unique opportunity to make a difference in the lives of those impacted by homelessness, mental illness, addiction, poverty, language barriers, complex and/or chronic health conditions, and of new immigrants and refugees.

The successful candidate will work in collaboration with the client, and other care team members, to thoroughly understand all aspects of the client's situation and provide high quality care aligned with the values of the Health Centre.

The Nurse Practitioner works as a member of an interdisciplinary care team of Physicians and Nurses. The clinical team, in turn, is supported by Social

Workers, Physiotherapists, Dietitians, Outreach Workers, Community Developers and support staff specializing in the areas of Mental Health, Children, Youth & Families, Immigrants & Ethno-cultural Communities, Poverty & Homelessness, and Diabetes & Chronic Diseases. In wrapping services around the client, the Nurse Practitioner will be required to provide clinical support and expertise to other programs areas within the Health Centre.

This full-time position typically works Monday to Friday, 37.5 hours per week, with some evening and weekend flexibility required.

Required Qualifications:

- Bachelor or Masters of Science in Nursing from a recognized University;
- Primary Health Care Nurse Practitioner Certificate;
- Registered Nurse in the Extended Class in good standing with the Ontario College of Nurses;
- Two years primary care experience, preferably in a community health setting;
- Awareness of, and understanding of, the social determinates of health;
- Commitment to the underlying principles of harm reduction;
- Ability to work with diverse communities with respect, sensitivity, creativity, innovation, cultural understanding, non-judgement and facilitation skills;
- Excellent written and oral communication skills; other language(s) an asset;
- A commitment to working as a valued member of an interdisciplinary team;
- Ability to maintain complete and accurate records in accordance with the Health Centre's policies;

Preferred Qualifications:

- Experience with Electronic Medical Records (Telus Practice Solutions Suite currently in use)
- Strong computer skills, including the use of MS Office Products

Nice to Haves:

- French and other language skills are considered an asset in supporting the communities we serve

What's in it for you:

With a strong focus on employee well-being and development, LIHC is proud to support our staff with a well-structured compensation plan:

- A competitive salary
- 100% employer-paid health and dental benefits
- Participation in the Healthcare of Ontario Pension Plan (HOOPP)
- Paid sick and emergency time to tend to self and family care
- Paid vacation time
- Paid time to promote mental well-being and prevent burnout
- Paid professional development time and funds to support your career goals
- Numerous interdisciplinary training opportunities to promote growth in your role

How to Apply:

If you feel you are the right person for us and we are the right place for you, please send a cover letter and resume by email to jobposting@lihc.on.ca, stating the position title in the subject line of the email. If possible, please also indicate in the body of the email where you are applying from (our website, Indeed.ca, professional association employment boards, post-secondary institution employment boards, etc.).

Due to the COVID-19 pandemic situation, we can only accept applications by email at this time. Those selected for interview will be contacted and interviews will be conducted using Zoom. If this technology presents a barrier, arrangements can be made to best suit the needs of the applicant. Further to this, the successful applicant will be working both onsite and from home in the initial employment period.

Submissions will only be accepted until July 24, 2020.

The Health Centre is committed to hiring staff that reflect the diversity of the clients and community that we serve.

Should you require accommodation in making an application please contact our office. We thank all applicants for their interest, only those selected will be contacted.

To learn more about the Health Centre visit us online at www.lihc.on.ca, follow us on Twitter @HealthCentre or like us on Facebook – London InterCommunity Health Centre.