

# Full-Time Medical Laboratory Technician

For more than 30 years, the London InterCommunity Health Centre has provided health and social services to those who experience barriers to care including poverty, homelessness, language or culture, and complex and/or chronic health conditions including mental health and addictions. Today, with four busy clinics in three of London's most under-served regions, the organization is viewed as a community leader in newcomer health, care of marginalized women, issues of health equity, client-led service development and the advancement of partnerships that improve access to vital services for people who are at the margins in our community. Throughout the COVID-19 pandemic, we have maintained our operations in a centralized location and innovated new ways to continue to support our staff and clients through this difficult time with minimal interruption to our service delivery.

### About the Position

The Medical Laboratory Technician works as part of the primary care team and is responsible for proper collection and processing of samples for laboratory testing.

The Medical Laboratory Technician will collect, process, sort, label, and prepare samples for pickup and transport to laboratory partners. They will work to sterilize equipment, prepare exam rooms, and will greet clients and take vital statistics.

The Medical Laboratory Technician will work as part of an interdisciplinary team to provide care to clients who, for a variety of reasons, face barriers to accessing health care elsewhere.

This full-time position typically works Monday to Friday, 37.5 hours per week, with some evening availability required for clinic support.

### Required Qualifications:

- Laboratory Technician Certification required
- Current registration with CMLTO or willingness to obtain and maintain registration
- 2-4 years of experience in a medical clinic or laboratory setting
- Demonstrated knowledge and understanding of veins/anatomy and laboratory tests (specimen requirements, specific requisitions)
- Knowledge of and adherence to Occupational Health & Safety and infection control principles
- Strong time management and organizational skills
- Effective communication and interpersonal skills

### Preferred Qualifications:

- An understanding of, and sensitivity towards, the belief systems and lifestyles of other groups.
- Ability to work in an interdisciplinary, multicultural setting.
- Experience using Electronic Medical Records systems, Telus Practice Solutions Suite currently in use.
- Experience with vulnerable populations and community health care.

### Nice to Haves:

- French and other language skills are considered an asset in supporting the communities we serve.
- Experience with other software applications including Microsoft Office and other web-based programs.

### What's in it for you:

With a strong focus on employee well-being and development, LIHC is proud to support our staff with a well-structured compensation plan:

- A competitive salary
- 100% employer-paid health and dental benefits
- Participation in the Healthcare of Ontario Pension Plan (HOOPP)
- Paid sick and emergency time to tend to self and family care
- Paid vacation time
- Paid time to promote mental well-being and prevent burnout
- Paid professional development time and funds to support your career goals
- Numerous interdisciplinary training opportunities to promote growth in your role

### How to Apply:

If you feel you are the right person for us and we are the right place for you, please send a cover letter and resume by email to [jobposting@lihc.on.ca](mailto:jobposting@lihc.on.ca), stating the position title in the subject line of the email. If possible, please also indicate in the body of the email where you are applying from (our website, Indeed.ca, professional association employment boards, post-secondary institution employment boards, etc.).

\*Due to the COVID-19 pandemic situation, we can only accept applications by email at this time. Those selected for interview will be contacted and interviews will be conducted following appropriate measures as directed by Public Health and to best suit the needs of the selected applicants. Online interviews can be conducted via Zoom, but if this technology presents a barrier, arrangements can be made for alternative solutions. If interviews are conducted onsite, the applicant will be required to adhere to physical distancing and mask guidelines. Further to this, the successful applicant will be working both onsite and from home in the initial employment period.\*

Submissions will only be accepted until August 23<sup>rd</sup>, 2020.

The Health Centre is committed to hiring staff that reflect the diversity of the clients and community that we serve.

Should you require accommodation in making an application please contact our office. We thank all applicants for their interest, only those selected will be contacted.

To learn more about the Health Centre visit us online at [www.lihc.on.ca](http://www.lihc.on.ca), follow us on Twitter @HealthCentre or like us on Facebook – London InterCommunity Health Centre.