

Registered Nurse | Primary Care | Newcomer Clinic

For more than 30 years, the London InterCommunity Health Centre has provided health and social services to those who experience barriers to care including poverty, homelessness, language or culture, and complex and/or chronic health conditions including mental health and addictions. Today, with four busy clinics in three of London's most under-served regions, the organization is viewed as a community leader in newcomer health, care of marginalized women, issues of health equity, client-led service development and the advancement of partnerships that improve access to vital services for people who are at the margins in our community. Throughout the COVID-19 pandemic, we have innovated new ways to continue to support our staff and clients through this difficult time with minimal interruption to our service delivery.

About the Position

The London InterCommunity Health Centre seeks a dynamic **multilingual** Registered Nurse. Working to a **full scope of practice**, the RN will provide comprehensive **primary care** nursing across two of our clinics.

This position offers a **unique opportunity** to make a difference in the lives of people significantly **marginalized** by poverty, addiction, mental health, and housing issues. The RN will also be involved with our **newcomer clinic**, supporting newcomers along the continuum of care within a **health promotion**

framework and liaising with **interdisciplinary team** members and external care providers to facilitate the best plan of care for clients.

The successful candidate will work in **collaboration** with the client, and other care team members, to thoroughly understand all aspects of the client's situation and provide high quality care aligned with the values of the Health Centre.

This **full-time** position will work 37.5 hours per week with some evening and weekend flexibility required.

Required Qualifications:

- Postsecondary diploma (RN) or degree (BScN) from a recognized college or university
- Current registration with the College of Nurses of Ontario
- Three (3) to five (5) years of **primary care** nursing experience in a **community setting** OR combination of community, hospital and/or public health experience
- Awareness and understanding of the **social determinants of health, health promotion, and Adult Education** principles
- Experience **facilitating** individual and group education settings
- Ability to work with **diverse communities** with respect, sensitivity, creativity, innovation, **cultural understanding**, and non-judgement

Preferred Qualifications:

- **French and other language skills** are considered an asset in supporting the communities we serve
- Experience working with individuals **experiencing trauma**
- Strong computer skills, including the use of MS Office Products and Electronic Medical Records (Telus Practice Solutions Suite currently in use)

What's in it for you:

With a strong focus on employee well-being and development, the Health Centre is proud to support our staff with a well-structured compensation plan:

- A competitive **salary**
- 100% employer-paid health and dental **benefits**
- Participation in the Healthcare of Ontario **Pension** Plan (HOOPP)
- **Paid sick** and emergency time to tend to self and family care
- Paid **vacation** time
- Paid time to promote **mental well-being**
- Paid **professional development** time and funds to support your career goals
- Numerous **interdisciplinary training** opportunities to promote **growth** in your role

How to Apply:

If you feel you are the right person for this role, **please send a cover letter and resume by email to jobposting@lihc.on.ca**, stating the position title in the subject line of the email. Please also indicate in the body of the email where you learned of this opportunity.

With consideration for the COVID-19 pandemic, interviews may be conducted in-person with appropriate physical distancing or online via Zoom to best meet Public Health Guidelines and the needs of the selected candidates. If the use of Zoom presents a barrier for candidates, alternate methods can be arranged.

Submissions will only be accepted until **May 24, 2021**.

The Health Centre is committed to hiring staff that reflect the diversity of the clients and community that we serve.

Should you require accommodation in making an application please contact our office. We thank all applicants for their interest, only those selected will be contacted.

To learn more about the Health Centre visit us online at www.lihc.on.ca, follow us on Twitter @HealthCentre or like us on Facebook – London InterCommunity Health Centre.